

**Kamil Williams**  
520 3rd St., Suite 101  
Oakland, CA 94607  
(800) 306-6223  
KWilliams@evidentchange.org

### **EDUCATION**

2023	Doctorate of Philosophy Department of Sociology Georgia State University, Atlanta, GA
2015	Master of Social Work Department of Social Work University of Southern California, Los Angeles, CA
2014	Master of Arts Department of Psychology The Chicago School of Professional Psychology, Los Angeles, CA
2011	Bachelor of Science Integrated Studies (Criminal Justice/Psychology) Utah Tech University, St. George, UT
2009	Associate of Arts General Studies College of Southern Nevada, Las Vegas, NV
1999	Basic Combat Training and Advanced Individual Training (AIT) CO B 795 <sup>th</sup> MP BN, Fort Leonard Wood, MO – Military Police

### **PHD DISSERTATION**

Decolonizing Black Gangs: A New Theory of Black Gang formation through pursuits of economic, political, and community power, Co-Chairs: Eric R. Wright, Ph.D. and Erin Espinosa, Ph.D.

The Black community's response to ongoing exclusions from obtaining power, explicit attacks of violence, and underlying processes of systemic racism was and is resistance. One radicalized pathway of resistance for the Black community was labeled and identified by white Americanized society as Black gangs. Synthesizing over four hundred digitized newspaper articles from *The Pittsburgh Courier* (1940-2010), Braun and Clarke's (2006, 2012, 2013, 2019, 2021a, 2021b) reflexive thematic approach guided the examination of contributory social factors from a Black perspective impacting the subculture of Black gangs. The findings of this research take a historical system-impacted approach by centering Black voices to understand counter-narratives in opposition to the perpetual white hegemonic narrative. Thusly, the continued application of dominant narratives reveals an iterative cycle of birth, death, and re-birth of Black gangs in the Black community. This has (re)formed Black gangs within the Black community by emphasizing the consistent pursuit of community and economic power which transcends eras and generations.

The policy and practice implications of this study are understanding crucial relational components between Black communities and the justice system. Reframing explanations of Black gangs decolonizes gang research to understand assumed behaviors. The assumed

behaviors have been deemed deviant by society for several reasons. These reasons include obtaining political, economic, and community goals which explicitly precluded the Black community by coercive state apparatuses. This work unveils the criminalization of Black communities illustrating that gangs are overtly part of the health and vitality of Black communities. Their criminalization uproots and deconstructs the order of Black life. The counternarratives developed facilitate innovative approaches for police and legal structures to engage neighborhoods of color when gangs are intertwined in the fabric of the community.

## **PROFESSIONAL EXPERIENCE**

### **Research Positions:**

---

2023 – Present	Founder/CEO, Interventionology, LLC, La Verkin, UT
2022 – Present	Researcher IV, Evident Change (National Council on Crime and Delinquency [NCCD] became Evident Change on December 1, 2020), Madison, WI
2022 – Present	Research Consultant, Social Insights Research, Atlanta, GA
2020–2021	Doctoral Adult & Juvenile Justice Research Assistant, Evident Change, Madison, WI
2020–2021	Founder & Chief Executive Officer, Savvy Social Researchers, LLC, Atlanta, Georgia
2019–2021	Lead Researcher for Georgia State University & Clayton County Community Stakeholders, Georgia State University, Department of Sociology
2019–2020	Lead Researcher for American Bar Endowment through Georgia State University (GSU) Center for Access to Justice, GSU Sociology Department and Georgia Legal Services, Georgia State University, Department of Sociology
2019	Lead Researcher for the Federal Public Defender’s office & Georgia State University, Georgia State University, Department of Sociology
2017–2019	Field Supervisor & Researcher for Georgia State University & the National Institute of Justice, Georgia State University, Department of Sociology
2017	Research Assistant for Georgia State University & Georgia’s National Center for Disease Control & Public Health (NCDC), Georgia State University, Department of Sociology
2015	Graduate Research Assistant for the Salvation Army, University of Southern California, Department of Social Work
2014–2015	Graduate Research Assistant for University of Southern California Center for Innovation and Research on Veterans & Military Families, University of Southern California, Department of Social Work
2011–2012	Graduate Research Assistant for the Nevada Institute of Children’s Research & Policy, University of Nevada, Las Vegas, School of Community Health Sciences

### **Academic Positions:**

---

2020–2021	Sociology Graduate Instructor, Department of Sociology, Georgia State University: “SOCI 1160: Introduction to Social Problems”, Fall 2020 – Spring 2021, Undergraduate Course.
2017–2018	Graduate Teaching Assistant, Department of Sociology, Georgia State University: “SOCI 1160: Introduction to Social Problems”, Fall 2017-Fall 2018, with Dr. Mindy Stomblor.

2016	Adjunct Professor, Department of Criminal Justice, Dixie State University: “CJ 1010: Introduction to Criminal Justice”, Fall 2016, Undergraduate Course.
2016	Adjunct Professor, Department of Criminal Justice, Dixie State University: “CJ 1010: Introduction to Criminal Justice”, Fall 2016, Undergraduate Course.
2016	Department of Criminal Justice, Dixie State University: “CJ 4890R: Criminal Justice Internship”, Spring 2016, Undergraduate Upper Division Course.
2015–2017	Academic Advisor, Department of Criminal Justice, Dixie State University: “CJ 1010: Introduction to Criminal Justice”, Fall 2016, Undergraduate Course.

### **Social Work/Services Positions:**

2023-2024	Certified Social Worker, Rite of Passage: Lava Heights Academy
2019–2020	Licensed Master Social Worker, McIntosh Trail CSB, Butts County APEX Program
2019	Intensive Family Intervention Therapist, Georgia Health Partners, Intensive Family Intervention (IFI)
2014	Lead Social Science Technician for Integrated Community Care for Homeless Veterans, Department of Veteran Affairs, Integrated Community Care for Homeless Veterans
2013–2014	Social Science Technician for Integrated Community Care for Homeless Veterans, Department of Veteran Affairs, Integrated Community Care for Homeless Veterans
2013	Social Science Assistant for Integrated Community Care for Homeless Veterans, Department of Veteran Affairs, Integrated Community Care for Homeless Veterans
2012	Lead Case Manager for the Transitional House-Emergency Shelter, Volunteers of America, Transitional House-Emergency Shelter

### **HONORS, AWARDS, & SCHOLARSHIPS**

Scholarship for US Military Veterans, Georgia State University Alumni Association, 2021.

\$1000 scholarship for high academics and community activism in the metro Atlanta area.

Seed Funding for CSS (Computational Social Science Workshop and Datathon), 2021.

\$1000 seed funding for a project looking at NGO tweets of the Israel/Palestine conflict with fellow team members from Emory University.

Provost’s Dissertation Fellowship, Georgia State University Graduate School, 2021.

\$9000 fellowship for the support of Georgia State University students completing their dissertation.

Scholarship for US Military Veterans, Georgia State University Alumni Association, 2018.

\$1000 scholarship for high academics and community activism in the metro Atlanta area.

Certificate of Recognition, California Legislature Assembly, 2016.

Honor awarded for the creation and continued support of the “Save Black Boys” co-parenting program in Compton, California.

Dean’s List, University of Southern California, 2015. Honor awarded for maintaining a GPA of 3.95-4.0.

Student Ambassador Scholarship, University of Southern California, 2015.

\$500 scholarship to mentor incoming applicants based on academic excellence and community engagement.

## RESEARCH GRANTS

- “PB v. White,” Southern Poverty Law Center (SPLC), 2021. (with Savvy Social Researchers, LLC, Tabitha Ingle, and Daniel Pasciuti,).  
\$25,000 grant to examine disparities in school compliance with student disability services in New Orleans Parish.
- “School Exclusionary Project,” Southern Poverty Law Center (SPLC), 2020. (with Daniel Pasciuti, Savvy Social Researchers, LLC, and Calvin “Mike” Townsend).  
\$15,345 pilot grant to examine disparities in school discipline in two school districts in Louisiana.
- “Dispossessory Court in Semi-Rural Georgia,” American Bar Endowment Grant, 2018-2019.  
\$24,000 grant to analyze and compare two semi-rural counties in Georgia to understand the mechanisms of dispossessory court under changing demographic conditions. (As a Graduate Research Assistant with Daniel Pasciuti and Lauren Sudeall Lucas).
- “Dispossessory Court in Georgia: Developing a Data Collection Methodology in Uncharted Territory,” Georgia State University Research Initiation Grant, 2018-2019.  
\$19,170 pilot grant to develop a methodology for collecting and analyzing dispossessory court records throughout Georgia’s decentralized court system. (As a Graduate Research Assistant with Daniel Pasciuti and Lauren Sudeall Lucas).

## PRESENTATIONS

- 2024 System of Care Virtual Summit. Closing Keynote Panelist. *National Training & Technical Assistance Center (NTTAC)*. Pending.
- Do You See Me? How Systems of Care can Wrap Around Youth and Families Impacted by Gang and Gun Violence. Subject Expert Panelist. *National Training & Technical Assistance Center (NTTAC)*. August 2023.
- Pathways of Influence: Understanding the Intersections of Gang Association, Commercial Sexual Exploitation, and the Resilience of Girls and Young Women. Subject Expert Co-Presenter. *Association for Justice-involved Females and Organizations*, Tulsa, OK. October 2023.
- The Association of Risk of Human Trafficking and Risk of Gang Association for Girls and Young Women Involved with the Juvenile Justice System. Subject Expert Co-Presenter. *National Institute of Justice*, Arlington, VA. May 2023.
- 17<sup>th</sup> Annual Family Promise National Conference. Closing Keynote Speaker. *Family Promise*. Las Vegas, NV. October 2022.
- 25<sup>th</sup> Family Promise Anniversary Gala. Guest Speaker. *Family Promise*. Las Vegas, NV. December 2021.
- Racialized Moments in the Black Community: A Historical Analysis of the Pittsburgh Courier, 1940-2010. *Social Science History Association*. Philadelphia, PA. November 2021.
- Racialized Pathways as a for of Resistance: A Historical Analysis of the Black Community. *African American Intellectual History Society*. Charlotte, NC. March 2023.

## PUBLICATIONS AND SCHOLARLY RESEARCH

- Williams, K.** (2022). Liberian Gangs: The Impact of American Gang and Popular Culture. In *Comparative Criminology Across Western and African Perspectives* (pp. 57-72). IGI Global.

- Williams, K.**, Ingle, T., Cannon, C, Pasciuti, D. (2021) “(In) Visible Wounds.” Southern Poverty Law Center (SPLC).
- Pasciuti, D. and **Williams, K.** (2021) “Educational Inmates”. Southern Poverty Law Center (SPLC).
- Pasciuti, D. and **Williams, K.** (2021) “Zero Tolerance Curriculum”. Southern Poverty Law Center (SPLC).
- Sudeall, L., Pasciuti, D., Ingle, T. & **Williams, K.** (2020) “Courts in Crisis: Exploring the Impact of COVID-19 on Eviction Court in Georgia”, Center for Access to Justice, <https://law.gsu.edu/document/courts-in-crisis-exploring-the-impact-of-covid-19-on-eviction-court-in-georgia/?wpdmdl=199029>.
- Featured on WABE (NPR affiliate):** “In Some Parts of Rural Georgia, Eviction Process Continues as Usual During Pandemic” (November 10, 2020)- <https://www.wabe.org/in-some-of-rural-ga-eviction-process-continues-as-usual-during-pandemic/>
- “Study Finds Eviction Process Amid COVID-19 Depends on Where Georgia Residents Live” (May 5, 2020)- <https://www.wabe.org/study-finds-eviction-process-amid-covid-19-depends-on-where-georgia-residents-live/>
- “Closer Look with Rose Scott” (July 8, 2019)- <https://www.wabe.org/episode/closer-look-community-members-respond-to-controversial-quarry-yards-marketing-eviction-in-gas-urban-rural-communities/>
- Featured in Georgia Recorder:** “Eviction hearings pick up across Georgia after jobless benefits shrink” (August 24, 2020)- <https://georgiarecorder.com/2020/08/24/eviction-hearings-pick-up-across-georgia-after-jobless-benefits-shrink/>
- Featured in Georgia State News Hub:** “GSU Professors research eviction proceedings during COVID-19” (July 7, 2020)- <https://news.gsu.edu/2020/07/07/gsu-professors-research-eviction-proceedings-during-covid-19/>
- Kintzle, S., Keeling, M., Xintarianos, E., **Williams (Taylor-Diggs), K.**, Munch, C., Hassan, A. M., & Castro, C. A. (2015) “Exploring the Economic & Employment Challenges Facing US Veterans”. USC Center for Innovation and Research on Veterans & Military Families (CIR).
- Munch, C., **Williams (Taylor-Diggs), K.**, & Kintzle, S. (2015) “Results of the Orange County Veterans Partner Survey”. USC Center for Innovation and Research on Veterans & Military Families (CIR).
- Phibus, T. (2012) “2011 Annual Report of Child Deaths in Clark County, Nevada”. USC CIR. Nevada Institute of Children’s Research and Policy (NICRP). (*contributing author*)

#### **PROFESSIONAL CERTIFICATIONS/MENTORSHIP**

- |             |   |
|-------------|---|
| 2021 – 2023 | Mentoring Program, AIR (Pipeline Partnership Program)     |
| 2021        | Certification Program, AIR (Pipeline Partnership Program) |
| 2021–2022   | CSS (Computational Social Science Workshop and Datathon)  |
| 2021        | GSU-JJEP  |
| 2020        | RDS@GSU   |

#### **DEPARTMENTAL/UNIVERSITY/PROFESSIONAL SERVICE**

- |               |  |
|---------------|--|
| 2023- Present | National Institute of Justice, Reviewer  |
| 2021–2022     | Sociology Graduate Student Association (SGSA), Professional Development Co-Chair |

2021	Volunteer, Georgia State University Juvenile Justice Education Program (GSU-JJEP), Georgia State University
2014–2015	Virtual Academic Center Representative, Black Social Work Caucus, University of Southern California
2014	Youth Extravaganza, University of Southern California
2011	Peer Educator, Dixie State University

#### **ETERNAL SERVICE AND PROFESSIONAL AFFILIATIONS/ACTIVITIES**

The Society for the Study of Social Problems  
 Sociologists for Women in Society  
 American Sociological Association  
 National Association for Social Work  
 Atlanta Homeless Youth Count, Georgia State University (2017 & 2018)  
 Atlanta Point in time Homeless Count, Atlanta Homeless Continuum of Care (2017)  
 Los Angeles Homeless Count, Los Angeles Homeless Services Authority (2015 & 2016)  
 Court Appointed Special Advocate, Utah Courts CASA Program (2010)